INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-263040	July 15, 2020

INSTRUCTIONS:

ile an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer		b. Tel. No. (334) 361-5571	
International Paper		9859 KEVI	
	c. Cell No.		
		f. Fax No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	I. Fax No.	
a. Hadross (orrost, only, state, and 211 code)		g. e-Mail	
100 Jensen road	Richard Gene Adams	gene.adams@ipaper.com	
AL Prattville 36067	Human Resources Manager	(T) (T)	
		h. Number of workers employed 600	
i Type of Establishment (factory, mine, wholesoler, etc.)	i Identify principal product or conice	000	
 Type of Establishment (factory, mine, wholesaler, etc.) Paper & Paper Products 	j. Identify principal product or service Paper		
NOT, 10 MAN AND SO THE WAS ALLEY STAN AND THE SOUTH OF TH	US-SAMERE.	i 0/-)	
k. The above-named employer has engaged in and is engaging i	n untair labor practices within the meaning of sect	ion 8(a), subsections (1) and (list	
subsections) 3	of the National Labo	or Relations Act, and these unfair labor	
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A	귀찮은 것이 생겨를 내용하는 사람들이 그리고 살아가 들어왔다면서 하게 하면 하게 하는데 그렇게 되었다면 나는데 그렇게 되었다면 하는데 그렇게 되었다면 그렇게	air practices affecting commerce	
Basis of the Charge (set forth a clear and concise statement of the charge)		acticae)	
2. Dasis of the Charge (set forth a clear and concise statement of	or the facts constituting the alleged unital fabor pra	icuces)	
See additional page			
ood additional page			
3. Full name of party filing charge (if labor organization, give full name, including local name and number)			
(b) (6), (b) (7)(C) Local Union 1458 USW			
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.	
		(b) (6), (b) (7)(C)	
PO Box 680778		4c. Cell No.	
AL Prattville 36068-0015			
		4d. Fax No.	
	l l	4e. e-Mail	
		(b) (6), (b) (7)(C)	
F. Full name of national or international labor arganization of the	ish it is an affiliate or constituent unit the k - 511-4:	De de verdan verdande dels de	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
United Steelworkers			
6. DECLARATION	4	Tel. No.	
I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief.	(b) (6), (b) (7)(C)	
3	- Anna Carlon (a) Province Carlon (a) Anna Car		
	b) (6), (b) (7)(C)	Office, if any, Cell No.	
By	Drintflyne name and title or office if anyl		
(signature of representative or person making charge) (Print/type name and title or office, if any) Fax No.			
	ş -	- Ad-S	
PO Box 680778	07/15/2020 11:33:43	e-Mail	
Address Prattville AL 36068-0015	(date)	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or

supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Dignity and respect	July 7, 2020

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages, hours, or other terms and conditions of employment and in order to

discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Dignity and respect investigation	July 7,2020

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Dignity and respect	July 7, 2020

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

Work Rule	
Rule of not responding to plant wide email	

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CA-263064	7-15-20

FORM EXEMPT UNDER 44 U.S.C.3512

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer (610) 604-0202 Monarch Staffing c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail 110A Baltimore Pike PA Springfield 19064h. Number of workers employed 50 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Others processing ballots k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4b. Tel. No. 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. e-Mail 07/14/2020 20:53:50 (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(date)

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

FORM EXEMPT UNDER 44 U.S.C 3512

(b) (6), (b) (7)(C)

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
10-CA-262988	07/14/2020	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer (704) 795-2705 US POSTAL SERVICE c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail 455 Concord Parkway N Chris Brndon Station Manager NC Concord 28027h. Number of workers employed 75 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Others Postal/ mail k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--3. Full name of party filing charge (if labor organization, give full name, including local name and number) 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. Title: (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. e-Mail (b) (6), (b) (7)(C) 07/14/2020 13:14:48

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(date)

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

Work Rule

Refusing to let me meet with union for a grievance

FORM EXEMPT UNDER 44 U.S.C 3512 INTERNET UNITED STATES OF AMERICA

FORM NLRB-501

NATIONAL LABOR RELATIONS BOARD
CHARGE ACAINST EMPLOYED

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-262960	July 13, 2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer (404) 756-6000 mondelez c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail 1400 Murphy bob moran GA Atlanta 30310h. Number of workers employed 350 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Food Processing cookiesand crackers k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--3. Full name of party filing charge (if labor organization, give full name, including local name and number) 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. e-Mail 07/13/2020 16:07:00 (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(date)

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining

representative of its employees by making unilateral changes in terms and conditions of employment.

List Changes	Approximate date of change
elimination floater line 7	june 8 2020
combing of jobs 5932 and 5942	june 8 2020
combining 9542 mixing with floater mixing	june 8 2020
po6117 job station po6116 side pack	june 8 2020

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
22-CA-262957	JULY 13, 2020

INSTRUCTIONS:

ile an original with NLRB Regional Director for the region in which the		g.
Michigan Changer States	GAINST WHOM CHARGE IS BROUGHT	b. Tel. No.
a. Name of Employer		(201) 437-2200
International Matex Tank Terminals Bayonne LLC.		c. Cell No.
		0. 001110.
,		f. Fax No. (201) 339-4704
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
250 East 22nd Street	Richard Ambrosio	g. e-Mail
NJ Bayonne 07002-	Assistant Terminal Manager	richambrosio@imtt.com
No Buyonino orooz-	· ·	h. Number of workers employed 150
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Oil & Gas Operations	Oil & Chemical Storage facility	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of secti	ion 8(a), subsections (1) and (list
subsections) 5	of the National Labo	r Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning		ener men militaria
within the meaning of the Act and the Postal Reorganization A	그렇게 가는 사용이 내면 없이 바다는 하는 점에 걸어가 되는 것은 하면 하는 것이다. 바로 없이 하는 것은 사람이 되었다면 하는데 하는데 나는데 나는데 되었다.	all practices affecting commerce
Basis of the Charge (set forth a clear and concise statement of the charge)		ctices)
2. Busis of the original control of the control of	or the racte constituting the alleged untal rabor pra	diocoj
See additional page		
. =		
3. Full name of party filing charge (if labor organization, give full	name, including local name and number)	
Cary M. Krand Title: President		
United Steel Workers Local 4-406	-	
4a. Address (Street and number, city, state, and ZIP code)	4	4b. Tel. No. (201) 858-4026
193-195 Orient Street	2	4c. Cell No. (973) 651-1460
NJ Bayonne 07002	<u> </u>	4d. Fax No. (201) 858-2445
	1	4e. e-Mail
		cmkrand@verizon.net
Full name of national or international labor organization of whorganization)	iich it is an amiliate of constituent unit (to be filled if	i when charge is filed by a labor
United Steel Workers		
6. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statements	AND THE PERSON OF THE PERSON O	(201) 858-4026
Trained in Patrick by Secretary Control of Patrick Control of the Control of Patrick Cont		DV 1/565
Carv M. Krand	Cary M. Krand President	Office, if any, Cell No. (973) 651-1460
	Drint/tune name and title or office if any	
200700 AT ATO FA (5 t)		Fax No. (201) 858-2445
193-195 Orient Street	07/13/2020 16:39:58	e-Mail
Address Bayonne NJ 07002-	(date)	cmkrand@verizon.net
(1) (1) (2) (1) (3) (3) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	G5250004	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

Work Rule	
Travel and Paid time off Policy	

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining

representative of its employees by making unilateral changes in terms and conditions of employment.

List Changes	Approximate date of change
Creation and Implemtation of a new PTO policy	July 6th, 2020
Bargaining in Bad Faith	June 30th 2020
Direct Bargaining	July 6th 2020

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-262948	07/13/2020

FORM EXEMPT UNDER 44 U.S.C.3512

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer (678) 756-5637 **IQVIA** c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail 4820 Emperor Boulevard Manisha Chugh manisha.chugh@igvia.com Associate HR Director NC Durham 27703-8426 h. Number of workers employed 500 i. Type of Establishment (factory, mine, wholesaler, etc.) Identify principal product or service Healthcare k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4b. Tel. No 4a. Address (Street and number, city, state, and ZIP code) 4c. Cell No (b) (6), (b) (7)(C 4d. Fax No 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. Title: (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. e-Mail 07/13/2020 18:54:38 (b) (6), (b) (7)(C) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

INTERNET FORM NLRB-501 (2-08)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-262866	07-10-2020

e-Mail

(b) (6), (b) (7)(C)

07/10/2020 12:29:57

(date)

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer (562) 906-8888 OxyHealth LLC c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail 10719 Norwa k Blvd Samir Patel Spatel@oxyhealth.com President CA Santa Fe Springs 90670h. Number of workers employed 10 i. Type of Establishment (factory, mine, wholesaler, etc.) Identify principal product or service Hyperbaric Chambers Medical Equipment & Supplies k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. Title: (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Notice of Control of C	
Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(b) (6). (b) (7)(C) 2020
(b) (6), (b) (7)(C)	(b)(e), (b)(7)(C) 2020
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(c) 2020
(b) (6), (b) (7)(C)	(b) (6). (b) (7)(c) 2020
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2020
(b) (6). (b) (7)(C)	(b) (6). (b) (7)(C) 2020

8(a)(4)

Within the previous six months, the Employer refused to hire an employee(s) because the employee(s) filed charges or cooperated with the NLRB.

Name of employee refused h	nire	Approximate date of refusal to hire
(b) (6), (b) (7)(C)	etc	(b)(0).(b)(7)(©)2020
(b) (6), (b) (7)(C)		(a) (a) (b) (7)(c) 2020
(b) (6), (b) (7)(C)	•	(b) (6); (b) (7)(C) 2020

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they joined or supported a union.

Name of Employer's Agent/Representative who made the statement	Approximate date
Threaten to fire (b) (6), (b) (7)(C) on multiple occasion	(b)((b),(b),(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(
All employees were cut off from email/work access	july 2, 2020

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

Work Rule
Changed locks
Hired Security to prevent staff from return

Changed Access to our office network

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees.

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees by making unilateral changes in terms and conditions of employment.

List Changes	Approximate date of change
Force Out while Office was closed due to Covid19	June 29,2020
Unable to claim personal Items from Office	July,1, 2020

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-262894	7/10/20

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C.3512

CHARGE AGAINST EMPLOYER INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer (202) 879-3939 Jones Day c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail 51 Louisiana Ave NW WA District of Columbia 20001h. Number of workers employed 2513 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Legal **Legal Services** k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4b. Tel. No. 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. Title: (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. e-Mail 07/10/2020 15:14:25

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(date)

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	14-CA-262794	Date Filed July 9, 2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

File an original with NLRB Regional Director for the region in	which the alleged unital labor practice occurred or is occurri	ng.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
Barts Electric Company		816-421-0007
		c. Cell No.
		f. Fax. No.
		816-429-7621
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail
7103 Stewart Road Pleasant Valley, MO 64068	Brett Walker	g. e-maii
Pleasant valley, MO 64068		
		h. Number of workers employed
		160
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Construction	Electrical	
The above-named employer has engaged in and is engaged	I	8(a) subsections (1) and
(list subsections) (3)	*	Relations Act, and thest unfair labor
practices are practices affecting commerce within the mea		
the Act and the Postal Reorganization Act.	arming of the 70th of these arman labor practices alresting t	Sommerse warm the meaning of
Basis of the Charge (set forth a clear and concise state	ament of the facts constituting the alleged unfair labor pro-	ofices)
Within the previous six months, the Employer has	[1] [1] The control of the control o	**************************************
by Section 7 of the Act in order to prevent or disco		
engaging in discriminatory conduct or practices in		
	60000000000000000000000000000000000000	
3. Full name of party filing charge (if labor organization, g.	ive full name, including local name and number)	CERTIFIC WAS
International Brotherhood of Electrical Workers, I		
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No.
301 East 103rd Terrace	7	816-942-7500
Kansas City, MO 64114		4c. Cell No.
Topological Control Co		40. 001110.
		4d. Fax No.
		4d. Fax No.
		4. 3.3.4.
		4e. e-mail
		rlake@ibewlocal124.org
5. Full name of national or international labor organization	of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
IBEW		
0.050	ADATION	Tel. No.
	ARATION ve charge and that the statements	913-321-8884
	ny knowledge and belief.	
/s/ Samantha Groark	Samantha Groark, Attorney, Blake & Uhlig	Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
752 Charles Aug Charles W. Charles Co. 101		913-321-2396
753 State Ave., Suite 475, Kansas City, k	S 66101 July 9, 2020	e-mail
r 1001 600	Date	slg@blake-uhlig.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
09-CA-262907	JULY 9 2020	

NETRUCTIONS

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.		
12 May 12	GAINST WHOM CHARGE IS BROUGHT	Table view
a. Name of Employer		b. Tel. No. (513) 769-0099
queen city hospitality		989 EG
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	I. I dx IVO.
a. Hadisəs (eliset, oly, elate, and 211 esas)		g. e-Mail
1100 SUMMIT PL	dan wright	
OH CINCINNATI 45242	owner	h. North an of condense applicated
		h. Number of workers employed 36
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Restaurants	food sales	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sec	ction 8(a), subsections (1) and (list
subsections)	of the National Lab	or Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A	그래요 맛이 얼마나 마니 레이지아 그리는 얼마 하네요 나가 가면하는 생각이다. 그리고 하는 아니라 아니라 아니다 나와 모르는 아니다.	fair practices affecting commerce
Basis of the Charge (set forth a clear and concise statement of the Charge)	of the facts constituting the alleged unfair labor pr	actices)
2. Busis of the charge (see forth a clocal and corrolled statement of	of the radio conditioning the anoged union rabor pr	adilocoy
See additional page		
3. Full name of party filing charge (if labor organization, give full	name_including local name and number)	
(b) (6), (b) (7)(C) Title:	name, meraanig reed name and names,	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (b) (6), (b) (7)(C)
(1) (2) (1) (7) (2)		4c. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of wh	nich it is an affiliate or constituent unit (to be filled	(100 page 35000 350000 (100 page)
organization)		,
6. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief.	(b) (6), (b) (7)(C)
	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(b) (6), (b) (7)(C) Title:		(b) (6), (b) (7)(C)
·	Print/type name and title or office, if any)	Fax No.
(b) (6), (b) (7)(C)		e-Mail
	07/9/2020 16:21:10	(b) (6), (b) (7)(C)
Address	(date)	(D)(O), (D)(T)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

	FORM EXEMPT UNDER 44 U.S.C 3512	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
05 CA 262841	07/09/2020	

INSTRUCTIONS:

ile an original with NLRB Regional Director for the region in which t 1. EMPLOYER A	the alleged untail labor practice occurred or is occur AGAINST WHOM CHARGE IS BROUGHT	ring.
a. Name of Employer		b. Tel. No. (202) 416-8606
The Kennedy Center for the Performing Arts		D654 65.F.
		c. Cell No. (202) 389-2828
d Address (Chrost site state and 710 ands)	e. Employer Representative	f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-Mail
2700 F St NW	Barbara Polk	bpolk@kennedy-center.org
DC Washington 20566	CHRO, Human Resources	h. Number of workers employed
		1000
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Others	Arts and Entertainment	
k. The above-named employer has engaged in and is engaging	g in unfair labor practices within the meaning of se	ection 8(a), subsections (1) and (list
subsections)		bor Relations Act, and these unfair labor
practices are practices affecting commerce within the meani within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statemen	t of the facts constituting the alleged unfair labor p	oractices)
See additional page		
oce additional page		
3. Full name of party filing charge (if labor organization, give full) (b) (6), (b) (7)(C) Title:	ili name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.
VERSON CONTROL		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-Mail
		(b) (6), (b) (7)(C)
F. Full name of national or international labor organization of u	which it is an affiliate or constituent unit (to be fille	A THE RESERVE AND ADDRESS OF THE PARTY OF TH
Full name of national or international labor organization of v organization)	which it is an animate of consultent unit (to be filled	u in when charge is liled by a labor
A DECLARATION		Tel. No.
6. DECLARATION I declare that I have read the above charge and that the statement		(b) (6), (b) (7)(C)
▼ 1 Manual Annual Annu		Office, if any, Cell No.
By (b) (6), (b) (7)(C) Title	1 The second sec	Onice, ii dily, Cell NO.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
(b) (6), (b) (7)(C)		e-Mail
	07/9/2020 10:47:57 (date)	(b) (6), (b) (7)(C)
Address	DE DI INICUED DV CINE AND IMPRICONMENT /	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
21-CA-262860	07-09-2020	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the		ng.
(1997) (1997) (1998)	GAINST WHOM CHARGE IS BROUGHT	F. Tal Na
a. Name of Employer		b. Tel. No. (415) 913-1849
Andre Boudin Bakery		c. Cell No.
		c. Centro.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
50 Francisco Street, Suite 200		g. e-Mail
CA San Francisco 94133		
BROOK AND		h. Number of workers employed
i Tarafalli la de la calabata		13
Type of Establishment (factory, mine, wholesaler, etc.) Restaurants	j. Identify principal product or service	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sec	tion 8(a) subsections (1) and (list
subsections)		
SOUTHWESTERN SERVICES CO. TO SERVICE S		or Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A	그렇게 걸어보았다. 내용 원리 이렇게 하고 있다. 얼마를 생겼다 나가 하면 하는 생생하는 기를 내려왔다. 그는 그 그렇게 되는 사람이 되었다. 그는 나는 사람이 없다는 것이 없었다.	fair practices affecting commerce
Basis of the Charge (set forth a clear and concise statement of the charge)		acticas)
2. Dasis of the charge (set forth a clear and concise statement t	of the facts constituting the alleged unial fabor pro	delicesy
See additional page		
500 90009		
3. Full name of party filing charge (if labor organization, give full	name, including local name and number)	
(b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (b) (6) (b) (7)(c)
(1) (2) (1) (7)(2)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c. Cell No.
	-	4d. Fax No.
		4e. e-Mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of wh	ich it is an affiliate or constituent unit (to be filled i	n when charge is filed by a labor
organization)		
		Tol No.
6. DECLARATION I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief	Tel. No.
r decidie that i have read the above charge and that the statements		(b) (6), (b) (7)(C)
(D) (D) (D) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
By	Print/type name and title or office, if any)	Fav. No.
, , , , , , , , , , , , , , , , , , , ,	20	Fax No.
(b) (6), (b) (7)(C)	1	e-Mail
	07/9/2020 14:42:57	(b) (6), (b) (7)(C)
Address	(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 31-CA-262678	Date Filed 7/7/2020	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

File an original with NLRB Regional Director for the region in 1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	urring.
a. Name of Employer		b. Tel. No.
A POSITIVE ATTITUDE OUTLOOK, INC.		559-248-2670
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail
Address: 4828 N First St # 101, Fresno, CA		Victoria de Consulta de C
93726 Phone: (559) 248-2670		BZNWMN@AOL.COM
Phone. (339) 240-2070		h. Number of workers employed 17
i. Type of Establishment (factory, mine, wholesaler, etc.) SOCIAL SERVICES	j. Identify principal product or service FOSTER CHILDREN PLACEMENT	
The above-named employer has engaged in and is engaged	ging in unfair labor practices within the meaning of sec	tion 8(a), subsections (1) and
(list subsections)		or Relations Act, and thest unfair labor
practices are practices affecting commerce within the mea	aning of the Act, or these unfair labor practices affecting	ng commerce within the meaning of
the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise state)		
(b) (6), (b) 3. Full name of party filing charge (if labor organization, g)		
(b) (6), (b) (7)(C)	PLEASURE AND THE SECOND STREET AND THE SECOND S	
4a. Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C)	9)	4b. Tel. No.
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-mail
		SECULAR CONTRACTOR CON
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor organization)
	ARATION ve charge and that the statements	Tel_No (b) (6), (b) (7)(C)
(b) (6), (b) $(7)(C)$		Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
Address (b) (6), (b) (7)(C)	Date	e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-262831	7/7/2020	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occ OYER AGAINST WHOM CHARGE IS BROUGHT	curring.
a. Name of Employer	OTER AGAINST WHOM CHARGE IS BROOGHT	b. Tel. No.
		(702) 92-50000
MountainView Hospital		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
2100 N Tanaya Way	Paul Beshears, Esq.	g. e-mail
3100 N Tenaya Way Las Vegas, NV 89128	Faur Desilears, Esq.	pbeshears@fordharrison.com
		h. Number of workers employed 636
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital/ Medical Center	j. Identify principal product or service Medical Services	
The above-named employer has engaged in and is engaged	ging in unfair labor practices within the meaning of se	ction 8(a), subsections (1) and
(list subsections)	•	oor Relations Act, and thest unfair labor
practices are practices affecting commerce within the mea	aning of the Act, or these unfair labor practices affect	ing commerce within the meaning of
the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor	practices)
During the past six months, the above named emplestablishing discriminatory and restrictive access ragreement which are not applied to other vendors of	equirements for Union representatives of empl	
3. Full name of party filing charge (if labor organization, g Service Employees International Union, Local 110	ive full name, including local name and number) 17	
4a. Address (Street and number, city, state, and ZIP code	a)	4b. Tel. No. (702) 920-5900
2250 South Rancho Drive, Suite 165 Las Vegas, NV 89102		4c. Cell No.
		4d. Fax No. (702) 386-4883
		4e. e-mail
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be fille	d in when charge is filed by a labor organization)
I declare that I have read the abo	ARATION ove charge and that the statements	Tel. No. (702) 968-8087
Michael Land The best of the	ny knowledge and belief. Michael A. Urban, Esq.	Office, if any, Cell No. (702) 277-1063
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No. (702) 968-8088
Address 4270 S. Decatur Blvd., Ste. A-9, Las Veg	gas, NV 89103 Date 1/7/20	e-mail murban@theurbanlawfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-262837	7/7/2020	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.		
	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Sunrise Hospital & Medical Center and Sunrise Children's Hospital		b. Tel. No. (702) 961-5000
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail
3186 S Maryland Pkwy Las Vegas, NV 89109	Paul Beshears, Esq.	pbeshears@fordharrison.com
		h. Number of workers employed 2,790
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital/ Medical Center	j. Identify principal product or service Medical Services	
The above-named employer has engaged in and is engaged	ging in unfair labor practices within the meaning of	section 8(a), subsections (1) and
(list subsections)		abor Relations Act, and thest unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices affe	ecting commerce within the meaning of
the Act and the Postal Reorganization Act.		· ·
Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair lat	por practices)
2. Dasis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged amon fac	or practices
During the past six months, the above named emplestablishing discriminatory and restrictive access agreement which are not applied to other vendors	equirements for Union representatives of em	ployees covered by a collective bargaining
·		
3. Full name of party filing charge (if labor organization, g Service Employees International Union, Local 110	ive full name, including local name and number) 17	
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No. (702) 920-5900
2250 South Rancho Drive, Suite 165 Las Vegas, NV 89102		4c. Cell No.
		4d. Fax No. (702) 386-4883
		4e. e-mail
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit <i>(to be i</i>	I illed in when charge is filed by a labor organization)
	ADATION	Tel. No.
I declare that I have read the abo	ARATION ove charge and that the statements only knowledge and belief.	(702) 968-8087
Michael of Mil	Michael A. Urban, Esq.	Office, if any, Cell No. (702) 277-1063
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No. (702) 968-8088
Address 4270 S. Decatur Blvd., Ste. A-9, Las Veg	gas, NV 89103 Date 7/7/20	e-mail murban@theurbanlawfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-262834	7/7/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occur	ring.
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
		b. Tel. No. (702) 961-5000
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail
9300 W Sunset Rd Las Vegas, NV 89148	Paul Beshears, Esq.	pbeshears@fordharrison.com
Las vegas, IVV 69140		h. Number of workers employed 718
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital/ Medical Center	j. Identify principal product or service Medical Services	
The above-named employer has engaged in and is engaged		
(list subsections)		Relations Act, and thest unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices affecting	g commerce within the meaning of
the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor p	ractices)
During the past six months, the above named emplestablishing discriminatory and restrictive access ragreement which are not applied to other vendors of	equirements for Union representatives of employ or visitors seeking access to hospital property.	ees covered by a collective bargaining
3. Full name of party filing charge (if labor organization, g Service Employees International Union, Local 110	ive full name, including local name and number) 7	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (702) 920-5900
2250 South Rancho Drive, Suite 165 Las Vegas, NV 89102		4c. Cell No.
		4d. Fax No. (702) 386-4883
		4e. e-mail
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit <i>(to be filled i</i>	in when charge is filed by a labor organization
I declare that I have read the abo	ARATION ove charge and that the statements	Tel. No. (702) 968-8087
Michael A Michael Services of the	my knowledge and belief. Michael A. Urban, Esq.	Office, if any, Cell No. (702) 277-1063
(signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No. (702) 968-8088
Address 4270 S. Decatur Blvd., Ste. A-9, Las Vegas, NV 89103 Date 7/7/20		e-mail murban@theurbanlawfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
16-CA-262609	7/6/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer (214) 938-1577 Planned Parenthood of Greater Texas c. Cell No. (214) 938-1577 f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail 7424 Greenville Ave. Suite 206 Ann Mask ann.mask@ppgt.org Senior Vice President of Human Resources TX Dallas 75231h. Number of workers employed 29 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service **Healthcare Facilities** Healthcare clinic k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (512) 299-0509 Office, if any, Cell No. Roland Wiederaenders Roland Wiederaenders Title: Attorney (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. (407) 209-0509 7500 Rialto Blvd Bldg 1 Ste 250 07/3/2020 16:17:33 roland@rpwlegal.com Address AUSTIN TX 78735-(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(a)(3)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(B) (B) (D) (7)(G) 2020

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages and/or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(B) (B) (D) (7)(C) 2020

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(b) (6) (7)(C) 2020

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by engaging in surveillance or creating impression of surveillance of employees' union activities.

Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	April 2020

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by interrogating employees about their union activities.

Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	Q2 2020

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from forming, joining, or

supporting a labor organization.

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from contacting and/or filing charges with the National Labor Relations Board.

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

Work Rule	
prohibition regarding unionizing	

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CA-262570	7/6/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer (302) 323-2236 United States Postal Service c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail 147 Quigley Boulevard Keeshe Harris keeshe.d.harris@usps.gov Tour 1 Supervisor Maintenance Operations DE new castle 19720h. Number of workers employed 500 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service **Communications Services USPS** k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4b. Tel. No.

4a. Address (Street and number, city, state, and ZIP code) 4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. e-Mail (b) (6), (b) (7)(C) 07/2/2020 22:49:27 (b) (6), (b) (7)(C) Address (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by engaging in surveillance or creating impression of surveillance of employees' union activities.

Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	7/2/2020

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by interrogating employees about their union activities.

Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	7/2/2020

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

8(a)(2)

Within the previous six months, the Employer unlawfully dominated or controlled the operations of a labor organization.

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-262654	July 6, 2020

Tel. No.

(date)

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer (502) 810-6322 **UPS** c. Cell No. (812) 987-5753 f. Fax No. (513) 852-3666 d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail 500 Gest Street Matt Faulstick mfaus ick@ups.com Labor Manager OH Cincinnati 45203h. Number of workers employed 1200 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Trucking Shipping k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--3. Full name of party filing charge (if labor organization, give full name, including local name and number) Title: Business Agent International Brotherhood of Teamsters Local union No. 89 4b. Tel. No. 4a. Address (Street and number, city, state, and ZIP code)

(502) 614-8628 4c. Cell No 3813 Taylor Blvd (502) 419-4001 KY Louisville 40215-4d. Fax No. (502) 366-2009 4e. e-Mail deweese@teamsters89.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

International Brotherhood of Teamsters

Address Louisville KY 40215-

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (502) 614-8628 Office, if any, Cell No. Steven James DeWeese James DeWeese Title: Business Agent (502) 419-4001 (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. (502) 366-2009 e-Mail 3813 Taylor Blvd 07/6/2020 12:35:26 deweese@teamsters89.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

Work Rule

Would not allow a steward to police the contract.

Would not allow a steward to investigate an issue.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CA-262612	July 6, 2020

NETRUCTIONS

INSTRUCTIONS:	2U-UA-2U2U	
File an original with NLRB Regional Director for the region in which the	e alleged untair labor practice occurred or is occurri GAINST WHOM CHARGE IS BROUGHT	ng.
a. Name of Employer	O, WITO I WITOW CHANGE IS BINOUGHT	b. Tel. No.
Kaiser Permanente		(916) 257-1083
Naiser Fernancine		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
One Kaiser Plaza Ordway Building	todd trotter	g. e-Mail
CA Oakland 94612	vice president human resources	Todd.R.Trotter@kp.org
CA Guidal GAGIZ-		h. Number of workers employed 2000
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Healthcare Facilities	health care	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sec	ction 8(a), subsections (1) and (list
subsections)	of the National Lab	or Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A	그래요 맛이 얼마나 마니 어느 어느 어느 없는 가면요? 나는 아니는 아니는 아니는 그는 아니는 아니는 아니는 아니는 아니는 아니는 아니는 아니는 아니는 아니	fair practices affecting commerce
Basis of the Charge (set forth a clear and concise statement of the charge)	of the facts constituting the alleged unfair labor pr	ractices)
3-1	,	
100k3 30k60x000ccc #d		
See additional page		
3. Full name of party filing charge (if labor organization, give full	name, including local name and number)	
(b) (6), (b) (7)(C) Title:		
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (b) (6), (b) (7)(C)
(1) (2) (1) (7) (0)		4c. Cell No.
(b) (6), (b) (7)(C)		2013/01/2016/2016/2018
		4d. Fax No. (b) (6), (b) (7)(C)
		4e. e-Mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of wh	nich it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
organization)		
DECLARATION I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief.	Tel. No. (b) (6), (b) (7)(C)
	Destructive for the province of the second s	
_{By} (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(signature of representative or person making charge) (Print/type name and title or office, if any)	Fax No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		e-Mail
	07/4/2020 04:32:01	(b) (6), (b) (7)(C)
Address	(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

concerted activities.	
Work Rule	
Doctors note required for telephone meetings	
Disability requires a doctor's note before meeting	
person on LOA need a docotrs note before tele-meet	

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-262572	7-02-2020

(b) (6), (b) (7)(C)

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer (513) 618-8300 CareStar c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail 5566 Chevoit Road OH Cincinnati 45247h. Number of workers employed 18 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Others Intensive Support Coordination k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--3. Full name of party filing charge (if labor organization, give full name, including local name and number) 4b. Tel. No 4a. Address (Street and number, city, state, and ZIP code) 4c. Cell No 4d. Fax No 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. Title: (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. (b) (6), (b) (7)(C) e-Mail 07/2/2020 13:16:10

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(date)

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Termination	^{©16.©} /2020 had a meeting, ^{©16.©} 2020 terminated

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
10-CA-262544	07/02/2020	

(b) (6), (b) (7)(C)

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer (540) 561-4521 Advance auto parts c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail 1835 blue hills dr **Becky Walker Human resources** VA Roanoke 24012h. Number of workers employed 300 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service **Auto & Truck Parts** Auto parts k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4b. Tel. No. 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. Title: (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. e-Mail (b) (6), (b) (7)(C) 07/2/2020 18:47:08

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(date)

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages and/or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	^{©)(©,©)(7} /2020

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages, hours, or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Terminated	^{®(©,©)7} /2020

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

Work Rule	
WAS terminated for my opinion on my personal Fb pa	

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
14-CA-262485	July 1, 2020	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer (217) 223-6970 Farm and Home Supply c. Cell No. f. Fax No. e. Employer Representative d. Address (Street, city, state, and ZIP code) g. e-Mail 4625 broadway st **Adam Bowles** Owner IL quincy 62305h. Number of workers employed 300 i. Type of Establishment (factory, mine, wholesaler, etc.) Identify principal product or service Retail (Specialty) Farming supplies k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. Title: (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. e-Mail (b) (6), (b) (7)(C 07/1/2020 15:26:14 (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(date)

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages, hours, or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	forbidding from talking to coworkers further	june 8th 2020

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.